

The relationship between emotional intelligence and organizational entrepreneurship

Abstract

The aim of this study was to investigate the relationship between emotional intelligence and its components with organizational entrepreneurship in the Water and Sewage Firm in East Azerbaijan province. This research is applied in terms of goal and it is descriptive and correlative on the basis of data collection. The statistical population consisted of 196 corporate employees of the Water and Sewage Firm in East Azerbaijan province where 133 participants were chosen based on Cochran formula by simple random method. The data collection device was Organizational Entrepreneurship Questionnaire with 13 questions and Emotional Intelligence Questionnaire with 25 questions. The face validity was confirmed by experts and the reliability of the questionnaire was obtained 0.918 and 0.874 respectively using Cronbach's alpha. The results of the analysis of the data revealed a significant positive correlation between emotional intelligence and its components with organizational entrepreneurship.

Key words: emotional intelligence, organizational entrepreneurship, emotional intelligence dimensions

Introduction

Nowadays, science has uncovered the power and influence of the human subjective emotions and it tries to discover the place of excitements and senses in activities, behaviors, movements and human personality. In the field of intelligence study, the studies move from logical intelligence (which is based on the recognition) to emotional intelligence. Emotional intelligence tries to explain and interpret the place of emotions and feelings in human capabilities (Mokhtaripoor, 2006, p. 41). According to Baron (1997) emotional intelligence is a series of non-cognitive abilities and skills that enable the individual to cope with the demands and pressures of their environmental responsibility. Coleman divides the emotional intelligence into four dimensions: 1- Consciousness is achieved by deep understanding of other's emotions and mental states and assessment of the self strong and weak points and in other words it allows the individuals to get awareness on self emotions and feelings. Consciousness allows the person to identify his strong and weak points and limitations. 2-